



# Federation Of Bank Of India Staff Unions

( Reg. Number 9385)

*Regd. Office* : C/o. Bank of India Bldg., Mahatma Gandhi Road, Fort, Mumbai - 400 023.

*Office of the General Secretary* : C/o Bank Of India, Bokaro Steel City Branch, E - 17, City Center, Bokaro Steel City, Jharkhand - 827 004. Cell No. : +919431120487  
Email : fedgensec@gmail.com

Date: 11.06.2019

## NOTICE

**All Office- Bearers,  
Executive Committee Members  
& Invitees.**

**Dear Comrades,**

Notice is hereby given to all concerned to attend the meeting of the Executive Committee of the Federation to be held at "**VESTA INTERNATIONAL HOTEL, S-3, Linking Road, Near Ajmer Pulia, Gopalbari, Jaipur**" on 15<sup>th</sup> & 16<sup>th</sup> July, 2019 to transact the following businesses:

1. To consider and confirm the minutes of the Executive Committee meeting held in Pune on 22<sup>nd</sup> & 23<sup>rd</sup> November, 2018;
2. To take stock of the progress made on the decisions taken on democratisation of functioning of base unions, tightening loose ends in the organisation, forging connect with members, sensitising members to understand the attacks that are aimed at taking away hard earned rights in the guise of "Labour Reforms" and "Raising Productivity", effecting changes in employment profile, creating toxic work environment and preparing the rank-and-file for sustained struggles to meet the emerging challenges. Further, to set a timeline to clear all dues to the Federation by the affiliates;
3. To take stock of the intent of the Government in fast tracking so-called reforms process in banking sector and decide measures on how to educate the rank-and-file about the ill effect of privatisation of banking services and carry forward the ongoing campaign/ struggle at the call of AIBEA;
4. To take stock of financial health of the bank and also the progress made on our suggestions to the management to better governance standards. To finalise action plan to press the management for weeding out inefficient business and administrative practices in the bank;
5. To take stock of the gap between promise and delivery with regard to outstanding issues/ demands and consider steps to secure early delivery on the promises. Further, to discuss and consider steps to secure adequate recruitment, secure improvement in health check up facility for workman employees, secure improvement in petrol reimbursement scheme for workman employees and press for introduction of scheme for provision of furniture and fixture at residence of workman employees;
6. To formulate action plan to stop unethical and illegal practices followed by the management of the bank in the matter of engagement of casual, ad hoc, temporary or daily rated workers and the issue of underpayment of wages to them in the wake of SC judgement enunciating the principles of "Equal Pay for Equal Work";



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7. To take stock of the role, attitude and approach of the "Vigilance Wing" of the bank in pointing out lapses on the part of workman employees in their investigation reports, making selective choices for follow up actions on investigation reports, attributing lapses to workman employees outside the scope of "Work Area", categorising type of misconduct, dictating the quantum of punishment and finalise line of action to oppose arbitrariness, subjectivity and double standard in dealing with cases with vigilance angle;
8. To take stock of the developments in the matter of appointment of Workman Employee Director on the "Board of the Bank" and finalise appropriate step.
9. Any other matter with the permission of the Chair;

All concerned are requested to reach Jaipur well in time to enable the office to commence the meeting at 10.30 A.M on 15<sup>th</sup> July, 2019.

Yours Comradely,

Dinesh Jha Lallan  
General Secretary

**PS: Please note that the host unit has made stay arrangement for the participants at the venue of the meeting (Vesta International) itself. Participating unit is to bear the cost of accommodation for its representatives for the whole period of stay @ Rs.2000/- per person per day (reckonable on the basis of 12.00 noon being check out time). The payment towards cost of accommodation, as mentioned above, is to be made to the host unit. Kindly inform the host unit (Rajasthan) your travel itinerary to enable them to provide logistics. Affiliated units are requested not to make last minute request to the host unit and the office of the Federation to exceed the number of participants to avoid inconveniences to the host unit in making additional accommodation or put the arrangement made out of gear. The General Secretary of the affiliated unit is requested to deliver a copy of this notice to the participant/s belonging to their unit. In case of need, please get in touch with contact persons as mentioned in the communication to be sent to you by the host unit.**

(Dinesh Jha Lallan)